



## Attend FranklinCovey's Diversity Centered Leadership for Law Enforcement™

November 18-19, 2010

*"The nobility of policing demands the noblest of character."* –Stephen R. Covey

### Challenge

Diversity training in many organizations is as much an effort to reduce legal exposure as it is to help people work better together. But to what end? While we might think we see the world as it is, we in fact perceive it the way we are. Imagine a law enforcement environment where professionals recognize the value of diversity and move beyond judgments and bias to become role models of cultural leadership and change. Embracing this concept is not only important to complying with the law, but essential for building a high performance agency.

### Solution

FranklinCovey's *Diversity Centered Leadership for Law Enforcement Professionals* workshop teaches individuals to expand their perspective of diversity and become diversity leaders for others. As a result of the training, participants:

1. Understand the broad scope of diversity issues while being challenged to examine their personal behaviors and how these behaviors affect success
2. Gain a willingness to accept and promote positive change
3. Learn the importance of leading ethically and with moral courage
4. Apply a process for identifying and breaking through their personal barriers to diversity

#### **There is NO charge for this class.**

All costs are covered by the Carolinas Institute for Community Policing (CICP) through a grant from the US Department of Justice, Bureau of Justice Assistance.

### About the Course

This two-day, facilitator-led program taught onsite at your organization helps participants learn to manage an increasingly diverse workplace and customer base. The workshop covers such topics as:

- Valuing the differences in others
- Demographic changes and their impact
- Communication skills
- Equal Employment Opportunity (EEO) vs. diversity
- Stereotyping
- Racial profiling
- High performance teams
- Developing an awareness of personal belief systems
- Personal leadership

### Objectives

1. Individuals increase understanding and deeper trust
2. Individuals communicate more productively
3. Individuals achieve higher level of collaboration
4. Individuals increase creativity and innovation together
5. Individuals increase understanding from a leadership perspective

**Where:** Columbia Police Dept. Training Center  
1511 Taylor Street  
Columbia, SC 29201

**To Register:** Register Online at [www.cicp.org](http://www.cicp.org)  
**\*TUITION FREE\***

**When:** November 18-19, 2010  
0800-1700 hours